

## Our Mission, Vision and Values

### Mission Statement: Who we are

Welcome to all.

### Vision Statement: What we do

My library champions discovery, builds connections, and strengthens community.

### Guiding Principles

Intellectual Freedom: We are committed to the free and open exchange of ideas. We facilitate your access to information free of judgment.

*"Having the freedom to read and the freedom to choose is one of the best gifts my parents ever gave me." – Judy Blume*

Privacy: We protect your information and your right to privacy.

*"Privacy is essential to the exercise of free speech, free thought, and free association. Lack of privacy and confidentiality chills people's choices, thereby suppressing access to ideas." – American Library Association*

Equity: Our Library is for everyone. You are welcome here.

*"We contribute to a more just society in which all community members can realize their full potential." – Urban Libraries Council*

### Core Values

#### *We serve enthusiastically*

- We have a people-first attitude
- We take initiative
- We go the extra mile

#### *We Find a Way*

- We are problem solvers
- We listen and learn
- We explore creative alternatives

#### *We Team Up*

- We are open and approachable
- We value relationships
- We serve with generous intent

Adopted: 01/26/89

Revised: 01/27/94, 06/04/98, 08/04/05, 04/07/11, 05/03/18, 7/3/2025

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