



Agenda: Board of Trustees
February 1, 2024, at 4 pm
Conference Room, Downtown Library

Literacy, Access, & Inclusion

Library Board President – Clint Twedt-Ball

- A. Call to Order
- B. Consent Agenda – **Action**
 - Minutes: January 4, 2024
- C. Public Comments and Communications
- D. Foundation Report – Charity Tyler
- E. Friends of the Library Report – Libby Slappey
- F. Board Education: Service Navigator Partnership Update – Todd Simonson
- G. Library Board Committee Reports
 - Advocacy Committee – Rafael Jacobo, Committee Chair
 - No Action
 - Finance Committee – Monica Challenger, Committee Chair
 - **Action:** FY25 Budget
 - Personnel and Policy Committee – Susie McDermott, Committee Chair
 - **Action:** 2.00 Collection Development
 - **Action:** 2.02 Gifts and Memorials
 - **Action:** 2.03 Evelyn Zerzanek Collection
 - Westside Project Committee – Jade Hart, Committee Chair
 - **Action:** Westside Library Recognition Opportunities
- H. Library Director's Report
- I. Old Business
- J. New Business
- K. Adjournment

The next Board of Trustees meeting is **March 7, 2024 at 4 pm**, in the Community Room, Ladd Library.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a City program, service, or activity, should contact Jessica Musil, Library Administrative Assistant, at 319.261.7323 or email musilj@crlibrary.org as soon as possible but no later than 48 hours before the meeting.

DRAFT Meeting Minutes
Cedar Rapids Public Library
Board of Trustees
January 4, 2024

Board members in attendance: [Vice President] Monica Challenger, Jade Hart, Chris Casey, Susie McDermott, Jeremy Elges, Elisabeth Hepworth, Rafael Jacobo (in person); Hassan Selim (via Zoom)

Board members unable to attend: [President] Clint Twedt-Ball

Staff in attendance: Dara Schmidt, Kevin Delecki, Erin Horst, Amber McNamara, Jessica Musil (in person); Jessica Link, Patrick Duggan (via Zoom)

Others: Charity Tyler, Executive Director, Foundation of the Cedar Rapids Public Library; Libby Slappey, Presidents, Friends of the Cedar Rapids Public Library (via Zoom)

- A. Call to Order
 - Ms. Challenger called the meeting to order at 4 pm.
- B. Consent Agenda – **Action**
 - Minutes: December 7, 2023

Ms. McDermott moved to accept the consent agenda. Ms. Hart seconded. The action carried with unanimous approval.
- C. Public Comments and Communications
 - There being none, the meeting continued
- D. Foundation Report – Charity Tyler
 - On January 25 from 4-6 pm, the Foundation will host a formal Big Dreams public campaign launch party at Ladd Library. The full building will be open, and staff will be stationed around, so guests can learn more about the library and Opportunity Center. The Foundation has seen a significant jump with incoming gifts and pledges for the new project including invitations to be considered for grants.
 - The Foundation will host a birthday party for Dolly Parton on Saturday, January 20. The event, which also celebrates Dolly Parton’s Imagination Library, will feature singing “Happy Birthday”, story time, a dance party, and donated cookies for guests.

Mr. Elges joined the meeting at 4:04 pm.

- E. Friends of the Library Report – Libby Slappey
 - The Friends Board is excited to support the Westside Library Project and committed \$250,000.
 - The Friends have two sales coming up in January and February. They will host a children’s books sale during Dolly Parton’s birthday party event. On Saturday, February 17, they will sell romance books in conjunction with an author event at the downtown library.

Mr. Selim joined the meeting via Zoom at 4:07 pm.

- F. Library Board Committee Reports
 - Advocacy Committee – Rafael Jacobo, Committee Chair
 - Mr. Jacobo reported. He reminded trustees that the official unveiling of the Advocacy Toolkit will take place after the board meeting in Beems Auditorium.
- G. Library Board Committee Reports
 - Finance Committee – Monica Challenger, Committee Chair
 - Ms. Challenger reported on November 2023 financials. The expenses and revenues remain on target. Expenses paid at the beginning of the year continue

to even out as the fiscal year progresses. Ms. Challenger noted that the library started to charge again for printing and we have exceeded budgeted revenues. She also shared that the Sales of Inventory line item may look off. The library gives away inexpensive wired ear buds for use at the computers. These are helpful to reduce behavior issues or no need to clean shared earbuds.

- Personnel and Policy Committee – Susie McDermott, Committee Chair.
 - **Action:** 1.05 Statement on Labeling. The committee reviewed this longstanding policy, which was first adopted by ALA in 1951. It describes how library's should label their books to find a genre and not show a preference or opinion. In addition, labels would not indicate a rating of some kind. The committee did not have any recommended changes.
 - **Action:** 1.05a Labels and Rating Systems. This policy complements Policy 1.05, elaborating further on neutrality in labels and rating systems. The committee did not recommend any changes.
 - **Action:** 1.06 Statement of Ethics. The committee felt the statement of ethics remains valid and did not recommend changes.

The committee recommendation to approve the reviewed policies as presented in the packet carried with unanimous approval.

- Westside Project Committee – Jade Hart, Committee Chair
 - Ms. Hart reported that the committee met with OPN Architects to discuss strategies to keep the library project within budget. This is especially important as we are getting closer to preparing construction documents for bid. Construction documents have to be locked in at or under budget. The committee decided that the best choice is to slightly reduce square footage by removing the far end classroom. The committee felt even with reductions – the project still had three times as many meeting spaces than the current Ladd Library – this choice didn't reduce services or resources. Construction documents have to be locked in at or under budget. Ms. Schmidt anticipates having updated documents by the end of February; from there, we can host a final open house. Mr. Jacobo asked if there is a possibility for future expansion of the library building. Ms. Schmidt said yes, the library is positioned to allow for potential additions on the east side of the building. The building will still be over 40,000 square feet.

H. Library Director's Report

- The FY25 budget is not yet complete and Ms. Schmidt anticipates it'll be ready for the February board meeting. However, if timelines do not align, we may have to call a special meeting in mid-February. Due to state-level changes, Cities and Counties are taking their time to move forward with heavily vetted numbers.
- Ms. Schmidt gave a preview of two upcoming big picture discussions for board education. First, Public Service Manager Todd Simonson will discuss the service navigator partnership, which has been successful. As the City and County try to align more with Housing First model, we want to complement resources available in the community. Second, we're starting to see changes in circulation patterns following November's collection move at the downtown library. The Materials team is trying to find baseline in their circulation data, which has been difficult with the pandemic and shifts in publishing and popular reader trends.
- In January, the strategic plan will transition a bit as some initiatives are ending and others are beginning. Five years ago, in order to develop a more diverse collection, it was labor intensive. Now, vendors have products available to do the analysis. We selected Baker & Taylor for a subscription model. Our data has been sent in and we're waiting for reports and modeling on our full collection. Materials Manager Erin Horst expects work will start in adult fiction. For right person right time connections, a leadership team is discussing the summer reading program and how to bring its focus on what's important in our community. The team feels it's important to get back to basics with literacy due to

learning loss with the pandemic. The core summer reading experience will not change but the importance of the dares will be reduced. More information will be presented as the plan is adapted.

- The Gingerbread House Contest was very popular again this year. It has been a successful partnership, which also receives great media coverage. Approximately 130 kits were given out with 41 submitted entries. The contest concluded with almost 10,000 votes, which is similar last year's contest.
- I. Old Business
 - There being no old business, the meeting continued.
 - J. New Business
 - There being no new business, the meeting continued.
 - K. Adjournment
 - There being no further business, the meeting adjourned at 4:49 pm.

The next Board of Trustees meeting will be held on Thursday, February 1, 2024, at 4 pm in the Conference Room, Downtown Library

IOWA TODAY

GOVERNMENT NOTES

C.R. Public Library launching \$10M fund drive

Also, I.C. planning Black History Ball

The Gazette

The Cedar Rapids Public Library Foundation is launching the "Inspiring Big Dreams" capital campaign that will fund the new westside library.

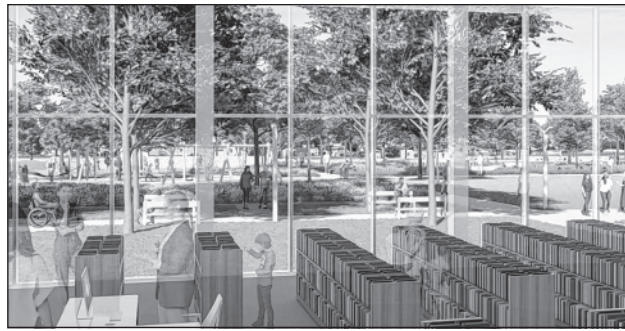
The campaign aims to raise \$10 million to build the new library at the corner of Edgewood Boulevard and 20th Avenue SW. It will be within walking distance of the current Ladd Library, 3750 Williams Blvd. SW, a space the library has leased since 2013.

The city of Cedar Rapids will add a new city park outside the new library, featuring amenities such as outdoor "reading rooms," multi-use courts and community gardens.

The new library will serve as a "bustling community hub, offering a larger selection of materials, more spaces to gather and connect, dedicated children's program space and more," according to a news release.

It's estimated the new library will cost less than \$25 million.

The Cedar Rapids City Council allocated \$6 million in American Rescue Plan Act funds toward its construction, and the Linn County Board of Supervisors awarded



This rendering shows the city park as seen from the children's area of the new westside Cedar Rapids Public Library. The library's foundation is launching a \$10 million fund drive to help pay for the new library. (City of Cedar Rapids)

\$4 million in ARPA funds to the project.

An estate gift of \$2 million to the Library Foundation in 2020 went toward buying land for the new library. Additional private and corporate gifts and grants have come in to fuel the Inspiring Big Dreams fundraising campaign, which will be unveiled Thursday.

"This project wouldn't be possible without the generous support we've already received. Now we need our community to join us to make our big dream for the west side a reality," Foundation Executive Director Charity Tyler said in a statement. Library and park designs are underway.

The library plans to break ground this fall and open in late 2026. It will be a nearly 40,000-square-foot facility, much larger than the current 28,405-square-foot Ladd Library.

Plans call for it to have:

- More space for children's learning, with zones for creative play, technology use and motor skill development.

- Ten study rooms, a large conference room and a conference center available for public use.

- Outdoor reading courtyards and a library lawn for gathering and programs.

- Additional space for the Opportunity Center and library partners to provide services.

- Increased accessibility for ease of use, as well as connections to walking trails and sidewalks for pedestrian traffic.

More than 100,000 people visit the Ladd Library each year. The library estimates it will see 300,000 visitors annually at the larger new facility.

"We've seen again and again how the library enriches the community.

From putting books in the hands of children to helping job seekers at the Opportunity Center, the Library is proud to serve our patrons," Library Director Dara Schmidt said in a statement. "We now have the chance to give even more through a permanent location and enhanced services. We're asking the community to invest in that vision with us."

More information about the project and how to support the Inspiring Big Dreams campaign is available at CRLibrary.org/big-dreams.

IOWA CITY PLANNING BLACK HISTORY BALL

Iowa City's first Black History Ball is planned for Feb. 3 at the Iowa City Senior Center's assembly room.

The center's Original Mature Groovers (formerly known as Elders of Color) is teaming with the Sankofa Outreach Connection nonprofit to present the ball, scheduled for 7 to 10 p.m.

The evening will include live jazz by the Curtis Taylor Quartet, a keynote address by University of Iowa assistant professor Ashley Howard, and food representing African cuisine and traditional African American dishes.

The event is intended to celebrate the history

and culture of Iowa's African American community, while promoting unity and fostering connections.

Tickets, \$50 each, can be purchased at <http://tinyurl.com/mryawvtp>. Proceeds will benefit the Original Mature Groovers and Sankofa Outreach.

The Senior Center also is partnering with the University of Iowa Stanley Museum of Art to present an art exhibit, which opens Feb. 3, that was curated for the event.

RECORD YEAR FOR ALLIANCE MEMBERSHIPS

The Cedar Rapids Metro Economic Alliance set a record for new members in 2023, adding 163 businesses, a nearly 15 percent increase.

At the organization's annual meeting last week in downtown Cedar Rapids, Executive Director Doug Neumann said the increase was more than in any other year in the alliance's 13-year history.

If records were available dating back to the Chamber of Commerce's founding in 1918, before it and other organizations merged to form the alliance, Neumann said he suspects 2023 may well have been one of the strongest years ever.

"Many of these new members are coming from referrals and from

the good word you are spreading about the value of the Economic Alliance," Neumann told those at the annual meeting.

"There seems to be a collaborative recognition of the power and importance of a unified business community, and the strength and influence the private sector can have when we work together and have people waking up every day thinking about how to grow the economy."

The growth in membership comes after the Cedar Rapids City Council last summer reduced the city's alliance membership from \$75,000 to \$25,000 a year.

Mayor Tiffany O'Donnell has said she wanted to better target city funds toward other economic development initiatives, such as the Downtown Vision Plan. The alliance and city are among the partners working to implement that plan, a five-year guide to reactivate Cedar Rapids' urban core after the COVID-19 pandemic.

Government Notes is published Mondays and contains updates from area governmental bodies. Gazette reporters Marissa Payne and Grace King contribute.



Doug Neumann
C.R. Metro Economic Alliance

REVIEW

Magnificent 'Mockingbird' tour comes to Hancher

Richard Thomas leads the charge through new stage adaptation of Pulitzer Prize-winning indictment of prejudice then and now

By Diana Nollen, The Gazette

IOWA CITY — "To Kill a Mockingbird" is a masterpiece in any era, in any medium.

Aaron Sorkin's 2018 stage adaptation is a profound indictment of hatred and prejudice, and Tony-winning director Bartlett Sher brilliantly directs that toward the audience, using the youngest player to intone: "All rise." So many meanings out of two simple words.

Richard Thomas is incendiary as lawyer Atticus Finch, moving Friday's opening night audience to audible gasps and an immediate standing ovation at Hancher Auditorium. The touring production played five performances in Iowa City through Sunday night.

This is must-see theater. It is a pointed reminder that the racial prejudice that led to the arrest of an innocent Black man accused of raping a young white woman in the Deep South during the Depression, remains largely unchanged 90 years later.

In a preview interview with The Gazette, Thomas said: "I want people when they leave the theater, rather than congratulating themselves for not being racist, for being on the right side of the story, I'd like them to actually interrogate their own experience in terms of where they sit in the matrix of social justice — through their family his-

tory, or their own prejudices or what they have or haven't done in their lives," he said. "Because everybody's a part of the story, and you shouldn't walk out of the theater feeling self-congratulatory. You should walk out (asking) 'OK, what have I done, what can I do?'"

Mission accomplished. The show is magnificent.

I costumed an earlier stage version at Theatre Cedar Rapids in 1999 and saw it again outdoors at Bruceemore in 2009. And while I don't recall all the nuances to specify the differences between that script and Sorkin's, the Oscar-winning and much-lauded writer has retained all of the salient points of the original telling, while making it even more relatable today.

And he wove humor — sometimes subtle, oftentimes laugh-out-loud — into the dialogue.

Thomas, best known for his Emmy-winning turn as John-Boy Walton, gives the humor a wry twist, delivering the laugh lines with just the right tone and tenor. He's equally at home as a loving, widowed father to his two children; a co-parent and good friend with his Black housekeeper and children's caretaker; a caring lawyer thrust into an impossible courtroom situation; a champion of justice and the Constitution; and part of the moral compass of the story.

A stroke of directing



Southern lawyer Atticus Finch (Richard Thomas, center) carefully controls the courtroom scene with Mayella Ewell (Mariah Lee, left) on the stand in "To Kill a Mockingbird," onstage through Sunday, at Hancher Auditorium in Iowa City. (Julietta Cervantes)

genius is having Finch turn to the audience instead of the jury to pour on the fire in his closing argument, part of which warns: "We have to heal this wound or we will never stop bleeding."

Many others make up the moral compass, as well, beginning with the children. This is a memory story told by Jean Louise "Scout" Finch (Scout Backus), her older brother, Jem (Justin Mark), and their new friend Dill Harris (Steven Lee Johnson). They are played by young adults, which was a very smart choice by the playwright and director.

They narrate the story to the audience, recalling situations that would be viewed naively by children, but take on a richer, deeper meaning as they mature. And while all three bring a perspective borne of years, they easily slip into youthful exuberance and reckless-

ness — vocally, physically and emotionally.

Sorkin, who sought to elevate the Black voices in the story, has given actors and audiences something to treasure and a historical perspective that should make everyone squirm.

Jacqueline Williams is nothing short of superb as housekeeper Calpurnia, who schools Finch and his children on the Black point of view throughout the trials and tribulations, with an especially impassioned admonition to them all. Yaegel T. Welch is gut-wrenching as Tom Robinson, the Black man standing trial for a crime he couldn't physically have committed.

Mariah Lee is pitiful and infuriating as Mayella Ewell, who has pointed her finger at Robinson as her attacker. Ted Koch is frightening and horrifying as Mayella's cruel, bigoted father, Bob

Ewell. Jeff Still has some of the best lines and exasperated looks as Judge Taylor. And University of Iowa graduate Greg Jackson as the town drunk, Link Deas, has one of the most touching scenes toward the end.

But that's not all. One of the gems of this touring cast is that the role of the elderly, crotchety and downright mean Mrs. Henry Dubose is played by Mary Badham, who received an Oscar nomination for portraying Scout in the 1962 film starring Gregory Peck.

The one character I remember seeing more of in the past is the reclusive neighbor Boo Radley, played beautifully by Ian Bedford. This is

a pivotal role in Scout's memory, who deserved more stage time in this adaptation.

The scenery moves fluidly between the Finch home, the jail and the courtroom, in carefully choreographed changes that actually enhance the action that continues around them, instead of detracting from it. Sound, lighting and costumes complete the picture, capturing both the period and universality of the setting.

Why anyone would ever want to ban and suppress Harper Lee's Pulitzer Prize-winning story is beyond me. We have so much to learn.

Comments: (319) 368-8508; diana.nollen@thegazette.com

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'Inspiring Big Dreams'

Capital campaign launches for C.R. westside library



OPN Architects design team member Jacob Coumoyer uses a VR headset to explore a virtual model of the proposed design for the new westside Cedar Rapids Public Library during a launch event for the Cedar Rapids Public Library Foundation's "Inspiring Big Dreams" capital campaign Thursday at the Ladd Library in Cedar Rapids. The campaign seeks to raise \$10 million to fund the construction of the new library. (Nick Rohlman photos/The Gazette)

House GOP may remove gender from Iowa Civil Rights Act

Opponents call proposed legislation 'hateful,' 'horrible'

By Erin Murphy, Gazette Des Moines Bureau

DES MOINES — The Iowa Civil Rights Act would be changed by removing gender identity as a protected class, and by adding gender dysphoria to disabilities covered by the act, under legislation that will be considered by state lawmakers next week at the Iowa Capitol.

Created in 1965, the Iowa Civil Rights Act prevents discrimination based on identifying characteristics such as age, race, color, religion, national origin or disability. The act was amended in 2007 to add sexual orientation and gender identity.



Rep. Jeff Shipley R-Birmingham



Keenan Crow One Iowa

A bill introduced by Iowa state lawmaker Jeff Shipley, a Republican from Birmingham, would remove gender identity from the Iowa Civil Rights Act.

Shipley's bill would instead add to the act's covered disabilities gender dysphoria, which the American Psychiatric Association defines as psychological distress that results when an individual has a gender identity that is different from their sex at birth.

Advocates for transgender people expressed their vehement opposition to the proposal.

"Oh, it's horrible. I mean, it's going to hurt a lot of people," said Keenan Crow, with the LGBTQ advocacy organization One Iowa.

The proposed bill, House File 2082, would need to move

► GENDER, PAGE 7A

Campaign kicks off with \$250,000 gift from C.R. Public Library Foundation

By Grace King, The Gazette

CEDAR RAPIDS — "It's Christmas every day" for Cedar Rapids Ladd Library branch manager Stephanie Hall as staff anticipate breaking ground on a new facility on the west side of the city this fall.

The Cedar Rapids Public Library Foundation launched its "Inspiring Big Dreams" capital campaign Thursday to build a new library, replacing the building at 3750 Williams Blvd. SW that was previously a Target store. The campaign seeks to raise \$10 million.

The foundation announced a \$250,000 donation to the project — money raised through donations and the sale of books for \$1 to \$2 a piece over the years.

About 50 community members, library staff and city and county officials gathered Thursday at the Ladd Library to celebrate the kickoff of the capital campaign.

► LIBRARY, PAGE 7A



Friends of the Cedar Rapids Public Library President Libby Slappey speaks Thursday during the launch event. She said the impact of a new library on the west side of Cedar Rapids will be "huge." (Nick Rohlman/The Gazette)

Lawmakers advance rail safety bill, despite reservations

Bill would require railroads to deploy defect detectors along branch lines

By Tom Barton, Gazette Des Moines Bureau

DES MOINES — Iowa lawmakers advanced legislation Thursday that would require railroads to deploy train defect detectors along their branch lines in the state, amid concerns about increased train traffic in Eastern Iowa and a derailment of toxic chemicals last year in Ohio.

Senate File 512 requires a railroad company to install and maintain at least one sensor every 15 miles on a branch line to detect axle and brake abnormalities on a passing train and alert the crew of any detected abnormality.

INSIDE

- Officials outline efforts to reduce maternal deaths, **6A**
- Bill would allow leaders to file court briefs when laws are challenged, **6A**
- Lawmakers advance bill to encourage patients to shop for low-cost medical care, **9A**

The bill also creates a penalty between \$500 and \$5,000 for each time a train crosses or passes by a sensor that fails to notify the train crew of a detected defect. Subsequent violations would result in a penalty of between \$5,000 and \$10,000.

The move comes in the wake of a fiery derailment last year of a train carrying toxic chemicals in eastern Ohio that set off evacuations, a federal investigation and concerns about the effect the derailment and the fire could have on health and the environment.

It also comes amid concerns from Eastern Iowa communities about the impact of increased train traffic resulting from last year's merger of Canadian Pacific and Kansas City Southern to create the first single-line freight rail network connecting Mexico, the United States and Canada.

► RAIL SAFETY, PAGE 7A



Debris from a Norfolk Southern freight train lies scattered and burning along the tracks on Feb. 4, 2023, the day after it derailed in East Palestine, Ohio. The fiery derailment of toxic chemicals the train was carrying led to evacuations, a federal investigation and concerns about the effect the derailment and the fire could have on health and the environment. (Associated Press)



Library/Completion expected in 2026

► FROM PAGE 1A

“We will be creating a bigger and more thoughtfully designed space to serve this side of town,” Hall said. “This was never intended to be a library. We’re making it work. Now to have something that’s designed to be a community space — not only for our books — but to help with community resilience.”

The library will be built near the corner of Edgewood Road and 20th Ave. SW, within walking distance of the current Ladd Library, a leased space that opened in 2013. The Opportunity Center inside the library was established in 2018.

Hall said demand for the Opportunity Center has grown exponentially over the past six months. More than 60 percent of people who seek out the Community Center are unemployed. At the library, they get help creating a resume and searching for a job. “It will be so nice to have a more dedicated space to accomplish that for people,” Hall said.

Libby Slappey, president of the Friends of the Cedar Rapids Public Library and co-chair of the campaign, said when the Ladd Library opened, there was a “real demand for more than books.” “This is where people come. They know they can get help,” Slappey said.

“One of the things most touching for me is that women have played such a key role in the birth and growth of our Cedar Rapids Public Library,” Slappey said.

This started in 1895, when Ada Van Vechten spurred people to vote to create a public library in Cedar Rapids. At the time, women had been allowed to vote in Iowa for only a little more than a year.

The Ladd Library itself is named for Marilyn Ladd, a



A rendering gives a sense of the design of the planned westside Cedar Rapids Public Library, which will be located near the corner of Edgewood Road and 20th Avenue SW in Cedar Rapids. The images were shared at a news event hosted Thursday by the Cedar Rapids Public Library Foundation. (OPN Architects)

woman who donated \$750,000 to the library at the time of her death in 2011.

It was another woman — Nadine Sandberg — who donated \$2 million in 2020 from her estate, making the dream of a dedicated library on the west side of Cedar Rapids a reality.

“There are people out there that we’ve never met, who love books, who love the library, and they’ll be ready to step up now that they know this project is happening. The impact of this new library on the west side of the community will be huge,” Slappey said.

The westside library will have a larger selection of materials, more space to gather, and a dedicated children’s program space. It will be developed by the City of Cedar Rapids to include a new six-acre city park, making it a destination for the entire community.

The library project will



Cedar Rapids Mayor Tiffany O'Donnell speaks during a launch event for the Cedar Rapids Public Library Foundation's "Inspiring Big Dreams" capital campaign Thursday at the Ladd Library in Cedar Rapids. (Nick Rohlman/The Gazette)

cost less than \$25 million. The City of Cedar Rapids has allocated \$6 million, and the Linn County Board of Supervisors has allocated an additional \$4 million in American Rescue Plan Act funds.

Sandberg’s estate gift of \$2 million to the Library Foundation in 2020 was used to purchase the land for the new library. Additional funds have come from private and corporate gifts given to the Inspiring

Big Dreams campaign. “This project wouldn’t be possible without the generous support we’ve already received,” foundation executive director Charity Tyler said in a news release. “Now, we need our community to join us to make our big dreams for the west side a reality.”

The design process for the library and the park are underway. The library expects to break ground on the project this fall and open in late 2026.

More than 100,000 people visit the Ladd Library each year. With more space and resources, the library expects to see 300,000 visitors annually.

“We’ve seen again and again how the library enriches the community,” library director Dara Schmidt said in a news release. “From putting books in the hands of children to helping job seekers, the library is proud to serve our patrons.”

The new library will include:

- A square footage increase from 28,405 square feet at Ladd Library to nearly 40,000 square feet.

- Increased space for children’s learning with zones for creative play, technology use and motor skill development.

- Ten study rooms, a large conference room and a conference center, all available for public use.

- Outdoor reading courtyards and a library lawn for gathering and programs.

- Additional and better designed space for job seekers and library partners to provide services to the community.

- Increased accessibility for ease of use and connection to walking trails and sidewalks.

Learn more about the project and how to support the Inspiring Big Dreams campaign at CRLibrary.org/bigdreams.

Comments: (319) 398-8411; grace.king@thegazette.com

Rail safety/Some want stronger bill

► FROM PAGE 1A

According to the companies, the biggest traffic increases will be between Sabula — an Iowa island city in the Mississippi River — and Kansas City, Mo., adding about 14.4 trains per day, from eight to roughly 22 by 2027.

The train tracks run along the riverfronts of several Mississippi River towns, including Clinton, Camanche, Princeton, LeClaire, Bettendorf, Davenport and Muscatine.

Seven cities in Iowa agreed to settlement payments from Canadian Pacific in exchange for not commenting publicly on the merger, including a \$10 million payout to Davenport. Other cities that accepted agreements included Bettendorf, Muscatine, LeClaire, Clinton, Washington and Fruitland.

Sen. Cindy Winckler, D-Davenport, referenced the train derailment in East Palestine, Ohio, as well as the railroad merger. She also raised concerns that the bill applies only to branch lines — and not mainlines — operated by railroads in the state.

“In the Quad Cities area, we have to be very cognizant of the number of trains coming through with the merger,” she said. “And I think East Palestine in Ohio has taught us some lessons in regard to the importance of detectors. I was hoping we might be able to expand this a little bit and make sure we are well-informed and well-protected with our rail lines.”

An initial report from the National Transportation Safety Board said an overheated wheel bearing was to blame for the Ohio derailment. An alarm did not sound to alert the crew to check a hot axle until the train passed a sensor not far from where it ultimately derailed. The sensor placed by Norfolk Southern alongside its tracks registered that the wheel bearing was 253 degrees above the ambient temperature, the report said.

Representatives for railroad companies oppose the Iowa bill,

arguing they’ve voluntarily made dramatic safety improvements across every aspect of the industry.

Larry Lloyd, senior director of U.S. government affairs for Canadian Pacific Kansas City, noted derailments have decreased in the last two decades.

According to data released last year by the Federal Railroad Administration, the nation’s train accident rate is down 28 percent since 2000, and the last decade was the safest on record. Mainline railroad accident rates declined 44 percent since 2000. The derailment rate is down 31 percent since 2000 for all railroads.

“That has all happened because of the technology that railroads are privately investing in and deploying on our own,” Lloyd said. “We’ve all deployed these detectors already along our system,” he said, in areas that best make sense based on data and the condition, geography and use of the line.

He also noted the bill talks about a limited amount of sensors, saying the railway uses six different types of sensors that it deploys along its branch and mainlines.

“If the state wants to play a role in this, we’d be happy to have a discussion about partnerships we could make that would encourage additional deployment of technology that would bring additional investment to Iowa,” Lloyd said. “That would bring in additional innovation that Iowa can be a leader on. Those would be conversations we would want to have; not talking about something that we’re already doing.”

Railway representatives also raised concerns about the cost of installing the sensors on Iowa’s short line railroads. “Safety is always a cost-benefit analysis,” said Brad Epperly, representing BNSF Railway Co. “And we can’t eliminate all risk. ... And rail safety is far greater than our roads.”

Chris Smith with SMART Transportation, which represents railroad workers, supports the legislation. Smith said staffing is thin and safety has suffered as railroads have cut employees and stretched the length of trains.

“There is no federal standard or regulations for detectors,” he told lawmakers, adding there “are hundreds of miles of track in the state of Iowa that have no detectors.”

“All these companies want to run their own standards and say they are doing the best,” Smith said. “And East Palestine quite simply proved that it is not the best system out there, that there needs to be some oversight.”

Smith said the bill does not go far enough and should be amended to include other sensors to monitor wheel bearings, temperature and dragging equipment.

Michael Walker, with the Brotherhood of Locomotive Engineers and Trainmen, has spent 20 years on the railroad. “The detectors that are on the track we go over, we depend on those to keep us safe,” he said.

An airline pilot can visually inspect a plane before takeoff, but that’s not feasible for locomotive engineers with trains that can be up to 3 miles long, he said.

“I think this is a very important bill to protect the trains (and) the people that run tracks — the employees,” Walker said.

Although lawmakers advanced the bill, members of the three-person subcommittee said they had reservations.

“I believe this is a good thing, (but) I wonder if it’s really a solution, though,” Sen. Scott Webster, R-Bettendorf, said. “You put them every

15 miles and no communication happens, it won’t help. I think there’s an overall problem here that sounds like may be a little bit bigger than this particular situation.”

He also echoed Winckler’s concerns about the bill not applying to main rail lines.

“I’m in support of moving this along to continue conversation,” Winckler said. “We have an opportunity to make sure that what we are doing is cost-effective as well as keeping safety in mind.”

Sarah Watson of the Quad-City Times contributed to this report.

Comments: (319) 398-8499; tom.barton@thegazette.com

Gender/Hearing set for Wednesday

► FROM PAGE 1A

through the Iowa House Judiciary Committee, which is chaired by Rep. Steve Holt, a Republican from Denison.

A 2020 proposal simply to remove gender identity from the Iowa Civil Rights Act did not advance through Holt’s committee that year. This time, Holt told the Des Moines Register that he wants to hear the conversation around the new proposal from Shipley, calling it “an interesting concept.”

“I just want to hear a conversation about it. I want to have a subcommittee (hearing) and hear a conversation about it,” Holt told the Register. “I still have concerns about this, but I at least want to have the conversation and see where it goes.”

The subcommittee hearing — the first step in Iowa’s state lawmaking process — is scheduled for Wednesday at the Iowa Capitol.

Iowa Rep. Sami Scheetz, a Democrat from Cedar Rapids who will represent his party on the subcommittee’s legislative panel, said the proposal is “terrible” for multiple reasons, including the way the bill removes gender identity from the act’s protections but includes gender dysphoria among protected disabilities.

“First off, it’s insulting,” Scheetz said. “To characterize people who are nonbinary and transgender as having a mental illness, essentially, which is what it does, to say that they’re disabled mentally for being themselves, I think is just wrong.”

Scheetz and Crow said

the proposal likely would not provide the same legal protections to transgender Iowans as the current Civil Rights Act. Crow noted that not all transgender people are diagnosed with gender dysphoria.

“Being transgender and having gender dysphoria are two separate things. There are a decent amount of trans people that have gender dysphoria, and a decent amount of trans people who don’t have gender dysphoria,” Crow said. “So you’re going to leave out that entire group of people who has no need for a diagnosis.”

Rep. Jennifer Konfrst, the leader of the minority-party Democrats in the Iowa House, called the proposal “hateful,” “unnecessary,” and said there is a “huge risk for unintended consequence.”

She said amending the Iowa Civil Rights Act in this way would be “the exact opposite of the spirit of who Iowans are and what Iowans want.”

Statehouse Republicans in the past two legislative sessions have passed a series of new laws impacting transgender and other LGBTQ Iowans, including a ban on gender transition treatments and surgeries for minors, a ban on the teaching of gender identity or sexual orientation through sixth grade, a ban on transgender students using K-12 school bathrooms that align with their gender identity by requiring students to use the bathroom that aligns with their gender at birth, and a ban on transgender girls competing in girls sports.

Comments: (515) 355-1300; erin.murphy@thegazette.com

IOWA TODAY

THE GAZETTE FACTCHECKER

Reynolds scores an 'A' and an 'F' on AEA claims

Governor speaks on 'Iowa Press' about her education proposal

INTRODUCTION

Gov. Kim Reynolds was a guest Jan. 19 on "Iowa Press" on Iowa PBS and spoke about her legislative priorities for this year.

One of the most contentious proposals has been her plan to limit the role of area education agencies and allow school districts to go elsewhere — like to other AEAs or private companies — to find support for special education and other school needs.

The Fact Checker is reviewing two statements Reynolds made on "Iowa Press" about the structure and leader compensation of the state's AEAs.

"Right now we have nine AEA districts, nine chiefs, and they were making on an average when you look at their total compensation package, about \$310,000 each," Reynolds told moderators, including The Gazette's Erin Murphy.

When Murphy asked Reynolds whether Iowa needed nine AEAs, she said no. She dismissed a suggestion that further study was needed before making changes.

"Well, we did a study in 2011," she said. "That's, you know, the danger of the study. The study gets done. It recommended that time, I think, going from nine down to five. We used to have 15. We went to nine."

ANALYSIS

When the Fact Checker asked the Governor's Office for information about the compensation figures Reynolds



Iowa Gov. Kim Reynolds speaks with reporters during the Jan. 19 recording of "Iowa Press" at Iowa PBS studios in Johnston. (Iowa PBS screen capture)

quoted, spokesman Kollin Crompton sent a spreadsheet of 2023-24 salaries and benefits received by the chief administrators of the nine agencies.

The total compensation and benefits, including health benefits and retirement contributions, ranged from \$264,451 for Stan Rheingans, who leads the Keystone AEA in far Northeast Iowa, to \$354,289 for William Decker, chief of the Mississippi Bend AEA based in the Quad Cities, who will retire next week.

The average compensation for the nine AEA chiefs this year is \$312,273, according to the Basic Educational Data Survey collected by the Iowa Department of Education and shared by the Governor's Office. Grant Wood AEA said the numbers reported for their agency are mostly correct. Heartland AEA said Chief Cindy Yelick's benefits were slightly lower than what was reported.

Reynolds is right when she says the leaders of Iowa's nine AEAs are compensated in total an average of about \$310,000 each.

The context missing from this raw number is the scope of the job and how the compensation compares with other education

leaders in Iowa. The Grant Wood AEA serves 74,000 students in public and accredited non-public schools in seven counties in Eastern Iowa, including Linn and Johnson, and employs about 500 staff.

The Cedar Rapids Community School District, which is part of the Grant Wood AEA, pays Superintendent Tawana Grover a \$305,000 base salary, plus benefits that include health and dental insurance, dependent care expenses, a medical reimbursement account (or additional salary) and \$600 a month for use of her car for work duties. She oversees a district with 31 schools and about 14,700 students. The district has about 3,100 employees.

The Grant Wood AEA board voted this week to share Chief Administrator John Speer with the Mississippi Bend AEA through June 30 since Decker is retiring. Speer is paid a total of \$340,850, which includes a base salary of \$227,041, additional compensation of \$28,963 and benefits.

In Iowa's largest school district, Ian Roberts was hired in May to lead Des Moines Public Schools at an annual base salary of \$270,000, not including other benefits.

AEA administrator pay was

examined as part of the 2011 task force study Reynolds mentioned on "Iowa Press."

"Because AEA chief administrators are required to have the same certification as LEA (local education agency) superintendents, the compensation for salaries and benefits would be expected to be comparable between organizations of similar enrollment and size," the report noted.

The Iowa Area Education Agency Task Force found the 2010-2011 compensation of AEA chiefs and the superintendents of Iowa's 20 largest districts was comparable.

Grade: We give Reynolds an A on the compensation claim.

Let's move on to the claim that the 2011 study recommended scaling back the number of AEAs in Iowa.

The 42-page report, which includes another 57 pages of references and appendices, lists 25 recommendations about how to improve AEAs through funding, communication and transparency, among other means.

The report says there were 15 AEAs when the agencies were started in 1975. Legislation in 2000 allowed for voluntary mergers, and by 2010 the 15 agencies had become nine.

But nowhere in the report is there a recommendation to reduce the number of AEAs. The Governor's Office did not reply to an email asking whether Reynolds could have gotten her information from somewhere else.

One recommendation in the report said the AEAs should consider where consolidation of physical service centers, such as print shops and media centers, would bring more efficiency while still providing the same

services to school districts. But that's a far cry from Reynolds' claim that the 2011 study recommended the state go down to five AEAs.

Grade: F

CONCLUSION

The Fact Checker isn't checking whether Iowa "needs" nine AEAs, because that's a matter of opinion.

Reynolds was right when she said Iowa's nine AEA chiefs receive an average of about \$310,000 a year in pay and benefits. That's a big number compared with Iowa's 2022 median per capita income of about \$38,000, according to the U.S. Census Bureau. However, it's on par with compensation of superintendents in Iowa's largest school districts.

Reynolds brought up the 2011 study of AEAs, it appears, to say studies often don't result in major changes. But she quotes incorrectly from that study, which did not recommend reducing the number of agencies.

Averaging an A and an F, we give Reynolds a C overall.

CRITERIA

The Fact Checker team checks statements made by an Iowa political candidate or officeholder or a national candidate/officeholder about Iowa, or in advocacy ads that appear in our market.

Claims must be independently verifiable. We give statements grades from A to F based on accuracy and context.

If you spot a claim you think needs checking, email us at factchecker@thegazette.com.

Members of the Fact Checker team are Tom Barton, Elijah Decious, Erin Jordan and Vanessa Miller. This Fact Checker was researched and written by Erin Jordan.

F

A

C

Man draws 30 years for molesting 4-year-old

Prosecutor: Urbana man showed no compassion and treated victims as 'objects'

By Trish Mehaffey, The Gazette

CEDAR RAPIDS — A man who molested and sexually exploited a 4-year-old child was sentenced this week to 30 years in federal prison.

Michael Heintz, 20, of Urbana, pleaded guilty in U.S. District Court in July to one count of sexual exploitation of a child. During the plea hearing, Heintz admitted that he recorded multiple sexually explicit videos of

a 4-year-old girl between August and September 2022.

According to the plea, Heintz also possessed over 200 images and videos of child pornography between January and October 2022. He also received over 200 images and videos of child pornography from others on the internet.

Assistant U.S. Attorney Mark Tremmel, in his sentencing document, said Heintz bragged about his deviant behavior and about how long he had been grooming the 4-year-old in online communications with others. He showed no compassion for his victims and treated them as "objects," the prosecutor said.

On Thursday, U.S. District Judge C.J. Williams also ordered Heintz pay \$21,000 in restitution to seven victims depicted in child pornography he possessed. He must also serve five years of supervised release following his prison term and must comply with all sex offender registration and public notification requirements.

This case was prosecuted by Tremmel and former Assistant U.S. Attorney Liz Dupuich and was investigated by the Iowa Division of Criminal Investigation, the Urbana Police Department and Iowa State Patrol.

Comments: (319) 398-8318; trish.mehaffey@thegazette.com

Cedar Rapids police identify homicide victim

By Emily Andersen, The Gazette

CEDAR RAPIDS — Police have identified the first person killed in a homicide this year in Cedar Rapids as Anthony Fitts, 29, of Cedar Rapids.

Police have not said how Fitts was killed, but said they are investigating his death as a homicide. He was

found injured about 9 p.m. Wednesday outside an apartment building at 1258 15th St. SE. First responders administered emergency medical care and he was taken to a hospital, where he died.

Police have not announced any suspects or an arrest in the case.

Comments: (319) 398-8328; emily.andersen@thegazette.com

CORRECTION

WRONG DONOR — Friends of the Cedar Rapids Public Library announced a \$250,000 donation Thursday to a project to build a new westside library in the city. An article Friday incorrectly named the donor.

The Gazette welcomes comments about the accuracy, fairness and completeness of news articles, headlines and captions in the newspaper. When the content is found to be wrong or misleading, a correction or clarification will be published in this space. Please call (319) 398-8313 or 1-(800) 397-8212.

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We open conversations.



To: Monica Challenger, Finance Committee Chair
From: Dara Schmidt
Date: 1/25/2024
Subject: **December 2023** Financial Report and FY 25 Budget

I have reviewed the December 2023 financial information for Library. When reviewing budget to actual, we assume:

- At least 1/12 of revenue will be received per month (50% thru December). Actual revenues are expected to meet or exceed budgeted amounts. Your department depends on these revenue streams to fund expenses.
- No more than 1/12 of discretionary, fleet, facilities, and fuel budget is spent per month (41.7% thru December since due to processing times, these expenses normally have a 1 month lag).
- For all other expenses, no more than 1/12 of the budget is spent per month (50% thru November)..

Here are highlights or concerns that you should be aware of, or that need addressed:

Operations – 151XXX:

- **Total revenues are above target at \$465K or 58% of the \$804K budget.**
- **Total expenditures (excluding transfers out) are \$4M or 51% of the \$7.74M budget.**
 - Overall expenditures are evening out and should be on budget by within the next two months.
 - Personal Services are at \$2.8M or 49% of the \$5.8M budget (the budget includes reduction of \$135K for refresh).
 - Total discretionary expenses are high at \$573K or 69% of the \$827K budget.
 - Full fiscal year of Willis Dady Service Navigator costs have posted. - \$75K
 - IT annual costs for software maintenance also incurred in July (always a timing thing)
 - Other expenses are at \$536K or 50% of the \$1.1M budget.
 - Full fiscal year of Ladd Library rent has posted as well as unbudgeted cyber insurance premiums.
 - Facilities Maintenance has posted thru partial October activity for \$54K. October was a partial billing due to timing and additional final work order was created in December but is not yet posted to Library for \$16,101. November was also billed by FMS but not yet posted for \$6,951.91.

Special Revenue – 7010XX:

- **No concerns**

CIP – 316XXX:

- **Total expenditures (excluding transfers out) are \$415K or 7% of the \$6.2M budget.**
 - 316750 books – includes a transfer in of \$95,695 of older bonds needing to be spent. FY 25 bonds are reduced by this amount.

FY25 Budget:

Operations – 151XXX:

- **Total revenues \$829K budget.**
 - 3% increase in charges for services for county usage and MLN reimbursement
- **Total expenditures \$8.2M budget.**
 - 6% overall Increase to maintain existing services which includes
 - 7% Personal Services Increase which includes a 27% increase in Insurance
 - 3% in Discretionary to more align with actuals
 - 5% in Other Expenses to more align with actuals

- Special Revenue – 7010XX:
 - 0% predicted increase in revenues
 - -11% predicted increase in expenditures
 - Reduction due to previous grants expiring

CIP – 316XXX:

Westside Library - \$9.8 M budgeted for construction

Plaza Repair – Asking Foundation for 100-125K in April, 100K placeholder for now, may need to revise later

Books - FY 25 bonds are reduced by \$95,695 in bonding as above, but expenditure budget includes full \$500K

Roof Repairs – Using \$95,695 placeholder for now, may need to revise. Facilities is looking into some excess funds in FY24 to begin work this spring and finish in FY25. Total may still be covered by warranty.

City of Cedar Rapids
 151 General Fund - Library
 2023-12-31

Account Name	Account	Prior Fiscal Year 2023 YTD Actuals	Current Fiscal Year 2024 Adjusted Budget	Current Fiscal Year 2024 YTD Actuals	Favorable (Unfavorable) Variance	Percent of Budget Received Spent	Current Month 2024 Actuals
Revenue							
Taxes							
Total Taxes		-	-	-	-	0%	-
Intergovernmental Revenue							
Federal Operating	421001	10,800.86	-	-	-	0%	-
State Operating	422001	101,964.62	115,000.00	101,472.58	(13,527.42)	88%	-
Local Govt Grants and Reimb	423000	201,004.08	275,000.00	197,570.95	(77,429.05)	72%	-
Total Intergovernmental Revenue		313,769.56	390,000.00	299,043.53	(90,956.47)	77%	-
Other Revenue							
Printing & Duplicating of Form	431006	2,229.60	25,000.00	15,036.03	(9,963.97)	60%	2,296.20
Dept Charges-External to City	431012	86,051.48	259,792.00	96,986.27	(162,805.73)	37%	20,003.42
Library User Fees - Not Fines	431201	4,292.24	10,600.00	11,004.71	404.71	104%	1,029.25
Vending Sales	431301	20.27	-	-	-	0%	-
Building Rental	461001	16,806.70	43,455.00	20,095.20	(23,359.80)	46%	3,679.20
Postage / Handling	471001	-	-	7.00	7.00	0%	-
Contributions & Donations	471002	61,189.70	70,000.00	22,085.82	(47,914.18)	32%	17,098.82
Sale of Inventory	471003	630.10	2,000.00	181.33	(1,818.67)	9%	23.00
Damage Recoveries	471004	-	-	25.00	25.00	0%	-
Other Miscellaneous Revenue	471005	-	3,500.00	75.00	(3,425.00)	2%	-
Cash Over (Under)	471007	-	-	(10.46)	(10.46)	0%	8.51
Total Other Revenue		171,220.09	414,347.00	165,485.90	(248,861.10)	40%	44,138.40
Proceeds of Long Term Liabilities							
Total Proceeds of Long Term Liabilities		-	-	-	-	0%	-
Transfers In							
Operating Transfer In - Inter	483001	11,000.00	-	-	-	0%	-
Total Transfers In		11,000.00	-	-	-	0%	-
Total Revenue		495,989.65	804,347.00	464,529.43	(339,817.57)	58%	44,138.40
Expenditures							
Personal Services							
Regular Employees	511100	1,938,750.40	4,185,204.00	2,075,806.29	2,109,397.71	50%	344,730.53
Temporary/Seasonal Employees	511200	4,053.00	43,368.40	7,759.50	35,608.90	18%	-
Overtime	511300	34,955.48	114,773.40	39,609.63	75,163.77	35%	5,178.92
Other Special Pays	511400	24,644.47	33,848.00	15,085.84	18,762.16	45%	10,085.82
Group Insurance	512100	246,713.34	645,012.00	316,072.57	328,939.43	49%	51,725.49
Social Security Contributions	512200	146,790.10	332,680.00	156,517.59	176,162.41	47%	24,150.13
Retirement Contribution	512300	184,272.96	411,141.00	197,623.74	213,517.26	48%	30,722.58
Unemployment Compensation	512400	6,218.00	-	-	-	0%	-
Workers' Compensation	512500	68,624.42	71,149.00	35,595.15	35,553.85	50%	5,436.79
Other Employee Benefits	512600	3,187.03	2,783.00	2,689.33	93.67	97%	199.40
Total Personal Services		2,658,209.20	5,839,958.80	2,846,759.64	2,993,199.16	49%	472,229.66
Discretionary Expenses							
Advertising & Marketing	521100	6,461.13	5,000.00	8,380.87	(3,380.87)	168%	3,271.67
Consulting & Technical Service	521104	-	10,000.00	-	10,000.00	0%	-
External Contracted Labor	521105	62,683.47	105,466.00	97,869.82	7,596.18	93%	4,319.78
Health Services	521106	185.85	-	250.75	(250.75)	-100%	50.15
Legal Services	521107	-	-	9,177.18	(9,177.18)	-100%	-
Other Professional Services	521108	5,323.00	10,523.63	572.00	9,951.63	5%	-
External Banking/Financial Fee	521109	9,781.08	15,700.00	7,760.40	7,939.60	49%	1,457.57
Security Services	521110	-	5,000.00	-	5,000.00	0%	-
Computer Hardware	522100	31,080.28	35,000.00	36,905.88	(1,905.88)	105%	-
Computer Software Maintenance	522101	148,865.69	222,220.00	170,282.11	51,937.89	77%	1,858.29
IT Services - External	522102	18,990.31	75,500.00	17,789.58	57,710.42	24%	4,301.15
Building & Grounds Services	522104	-	15,000.00	1,846.97	13,153.03	12%	1,401.50
Equip/Furniture/Fixtures Serv	522105	-	9,000.00	495.00	8,505.00	6%	-
Vehicles & Rolling Equip Serv	522106	29.95	-	-	-	0%	-
Phone Services	523107	15,001.29	35,950.00	14,955.79	20,994.21	42%	2,499.92
Rental of Equip & Vehicles	524101	-	500.00	947.20	(447.20)	189%	-
Printing, Binding, & Duplicate	525102	8,465.71	15,950.00	6,792.11	9,157.89	43%	1,182.25
Awards & Recognition	531102	8.50	250.00	-	250.00	0%	-
Books & Subscriptions	531103	115,412.09	109,171.80	130,983.52	(21,811.72)	120%	6,351.80
Cleaning & Janitorial Supplies	531105	-	1,250.00	34.95	1,215.05	3%	-
Computer Supplies	531106	468.56	5,000.00	1,253.47	3,746.53	25%	332.97
Equipment/Furniture/Fixtures	531109	12,241.41	11,500.00	3,317.80	8,182.20	29%	1,400.51
Photography Supplies	531110	-	300.00	-	300.00	0%	-
Miscellaneous Supplies	531114	-	2,000.00	-	2,000.00	0%	-
Office Supplies	531116	6,036.22	15,320.00	7,167.98	8,152.02	47%	1,495.82
Program Supplies	531118	14,396.90	37,000.00	18,013.18	18,986.82	49%	2,029.56
Shop Supplies	531119	-	250.00	7.99	242.01	3%	-

City of Cedar Rapids
151 General Fund - Library
2023-12-31

Account Name	Account	Prior Fiscal Year 2023 YTD Actuals	Current Fiscal Year 2024 Adjusted Budget	Current Fiscal Year 2024 YTD Actuals	Favorable (Unfavorable) Variance	Percent of Budget Received Spent	Current Month 2024 Actuals
Sign & Signal Supplies	531120	1,984.91	-	113.78	(113.78)	-100%	-
Uniforms	531123	1,196.98	694.00	-	694.00	0%	-
Personal Protective Gear	531124	1,766.25	-	229.37	(229.37)	-100%	-
Building & Grounds Supplies	533100	7,853.73	34,241.28	11,877.64	22,363.64	35%	-
Equip/Furniture/Fixtures Parts	533101	570.00	-	-	-	0%	-
Conferences, Training, Travel	542102	30,223.03	23,200.00	11,586.46	11,613.54	50%	395.00
Dues & Memberships	542103	5,518.00	10,000.00	1,303.50	8,696.50	13%	522.50
Licensing Fees	542106	60.00	-	30.00	(30.00)	-100%	-
Postage & Freight	542108	2,800.63	13,500.00	3,024.77	10,475.23	22%	109.95
Mileage Reimbursement	542111	650.05	3,000.00	793.37	2,206.63	26%	165.14
Admin Charges - Inter Departments	521114	225.00	-	225.00	(225.00)	-100%	-
Chemical Supplies - Non-Snow & Ice	531104	-	-	-	-	0%	-
Facility Services - Non-routine	522107	-	-	8,764.08	(8,764.08)	-100%	6,543.16
Fleet Services - Abnormal Maintenance	522108	-	-	-	-	0%	-
Fleet Services - Non-Safety Modifications	522108	-	-	-	-	0%	-
Fleet Services - Accidents	522108	-	-	-	-	0%	-
Total Discretionary Expenses		508,280.02	827,486.71	572,752.52	254,734.19	69%	39,688.69
Other Expenses							
City Accounting Services	521113	38,749.98	85,500.00	42,750.00	42,750.00	50%	7,125.00
City Information Tech Services	522109	2,939.16	6,172.25	3,086.10	3,086.15	50%	514.35
Electricity	523100	100,622.99	243,800.00	105,367.06	138,432.94	43%	17,182.24
Natural Gas	523103	594.03	4,500.00	333.78	4,166.22	7%	36.17
Rental of Land & Buildings	524100	116,413.89	249,000.00	233,109.54	15,890.46	94%	3,292.25
Liability Insurance	525104	22,881.50	44,822.00	24,987.34	19,834.66	56%	3,735.17
Property Insurance	525107	50,055.00	135,928.00	67,963.98	67,964.02	50%	11,327.33
Vehicle Insurance	525108	600.00	1,300.00	649.98	650.02	50%	108.33
Gasoline Fuel	532101	88.31	498.58	112.50	386.08	23%	-
City Inter Department Charges	521114	-	-	-	-	0%	-
Chemical Supplies - Snow & Ice	531104	-	-	-	-	0%	-
Facility Services (Routine)	522107	77,808.42	300,614.42	57,166.48	243,447.94	19%	5,723.92
Fleet Services (Routine)	522108	243.91	600.00	431.81	168.19	72%	-
Total Other Expenses		410,997.19	1,072,735.25	535,958.57	536,776.68	50%	49,044.76
Capital Outlay							
Vehicles, Equipment, Software	554000	1,285.00	-	-	-	0%	-
Total Capital Outlay		1,285.00	-	-	-	0%	-
Debt Service							
Total Debt Service		-	-	-	-	0%	-
Transfers Out							
Total Transfers Out		-	-	-	-	0%	-
Total Expenditures		3,578,771.41	7,740,180.76	3,955,470.73	3,784,710.03	51%	560,963.11
Net Revenues over/(under) Expenditures		(3,082,781.76)	(6,935,833.76)	(3,490,941.30)	3,444,892.46		(516,824.71)

Account	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	Change	Comments
	Actual	Actual	Actual	Adjusted Budget	Budget	From FY 2024 Incr / (Decr)	

Revenues

Taxes							
	-	-	-	-	-	-	0%
Licenses & Permits							
	-	-	-	-	-	-	0%
Intergovernmental Revenue							
421001	Federal Operating	19,637.95	22,644.27	10,800.86	-	-	0%
421003	Federal Capital	-	5,000.00	-	-	-	0%
422001	State Operating	97,473.90	112,069.27	101,964.62	115,000.00	115,000.00	0%
							Enrich Iowa (amount varies)
							Annual Linn County and city contracts (amount varies) Adding 25K - offset expenditure increase approved by Heidi
423000	Local Govt Grants and Reimb	115,359.74	120,454.08	316,198.63	275,000.00	300,000.00	9%
		232,471.59	260,167.62	428,964.11	390,000.00	415,000.00	6%
Charges for Services							
431006	Printing & Duplicating of Form	2,063.65	5,301.75	16,178.75	25,000.00	25,000.00	0%
431012	Dept Charges-External to City	363,085.80	362,935.69	241,420.59	259,792.00	259,792.00	0%
431201	Library User Fees - Not Fines	-	10,442.52	10,243.04	10,600.00	10,600.00	0%
431301	Vending Sales	31.56	62.49	33.29	-	-	0%
		365,181.01	378,742.45	267,875.67	295,392.00	295,392.00	0%
Fines & Forfeits							
441001	Library Fines	8,086.59	-	-	-	-	0%
		8,086.59	-	-	-	-	0%
Proceeds of Long Term Liabilities							
		-	-	-	-	-	0%
Transfers In							
483001	Operating Transfer In - Inter	14,000.00	14,000.00	40,134.08	-	-	0%
		14,000.00	14,000.00	40,134.08	-	-	0%
Other Revenue							
461001	Building Rental	9,798.40	35,588.50	35,044.10	43,455.00	43,455.00	0%
471002	Contributions & Donations	54,417.29	35,675.00	78,445.22	70,000.00	70,000.00	0%
471003	Sale of Inventory	917.00	1,666.45	843.10	2,000.00	2,000.00	0%
471005	Other Miscellaneous Revenue	307.20	0.01	1,241.01	3,500.00	3,500.00	0%
471007	Cash Over (Under)	-	-	8.37	-	-	0%
		65,439.89	72,929.96	115,581.80	118,955.00	118,955.00	0%
Total Revenues		685,179.08	725,840.03	852,555.66	804,347.00	829,347.00	3%

Expenditures

Personal Services							
511100	Regular Employees	3,528,581.73	3,712,461.94	3,884,701.40	4,185,204.00	4,399,864.00	5%
511200	Temporary/Seasonal Employees	-	4,620.00	11,790.00	43,368.40	43,368.40	0%
511300	Overtime	10,045.57	82,473.35	72,093.77	114,773.40	114,773.40	0%
511400	Other Special Pays	51,143.59	51,609.38	40,588.02	33,848.00	17,158.00	-49%
511500	Leave Accrual	10,861.74	(44,755.92)	(8,041.67)	-	-	0%
512100	Group Insurance	434,582.85	454,598.64	566,576.15	645,012.00	818,207.00	27%
512200	Social Security Contributions	264,923.23	284,113.81	295,839.02	332,680.00	348,485.00	5%
512300	Retirement Contribution	334,294.29	357,432.71	372,864.17	411,141.00	431,057.00	5%
512400	Unemployment Compensation	3,338.74	-	13,246.61	-	-	0%
512500	Workers' Compensation	138,601.91	132,176.60	138,555.61	71,149.00	61,747.00	-13%
512600	Other Employee Benefits	(1,082.01)	58,432.08	20,340.14	2,783.00	3,162.00	14%
		4,775,291.64	5,093,162.59	5,408,553.22	5,839,958.80	6,237,821.80	7%

Personal Services Budget reduced by Refresh of \$141,000

Discretionary Expenses							
521100	Advertising & Marketing	20,042.73	23,985.55	10,317.41	5,000.00	5,000.00	0%
521101	Architectural Services	-	525.00	-	-	-	0%
521102	Auditing & Accounting Services	-	-	372.00	-	-	0%
521104	Consulting & Technical Service	3,990.00	53,124.93	-	10,000.00	10,000.00	0%
521105	External Contracted Labor	71,424.52	92,595.52	128,538.69	105,466.00	125,466.00	19%
521106	Health Services	398.25	415.95	516.25	-	-	0%
521108	Other Professional Services	233.00	3,418.22	9,619.77	10,523.63	9,523.63	-10%
521109	External Banking/Financial Fee	15,748.99	13,178.37	20,705.38	15,700.00	20,700.00	32%
521110	Security Services	-	-	-	5,000.00	5,000.00	0%
522100	Computer Hardware	54,689.36	41,051.36	68,120.63	35,000.00	35,000.00	0%
522101	Computer Software Maintenance	277,502.36	216,418.46	180,492.58	222,220.00	222,220.00	0%
522102	IT Services - External	107,400.94	78,606.46	60,389.38	75,500.00	75,500.00	0%
522104	Building & Grounds Services	56,126.25	12,464.11	29,265.20	15,000.00	15,000.00	0%
522105	Equip/Furniture/Fixtures Serv	14,467.22	-	1,504.62	9,000.00	9,000.00	0%
522106	Vehicles & Rolling Equip Serv	-	70.00	29.95	-	-	0%
523107	Phone Services	30,549.41	30,381.02	30,089.69	35,950.00	35,950.00	0%
524101	Rental of Equip & Vehicles	-	834.00	10,182.42	500.00	500.00	0%
525102	Printing, Binding, & Duplicate	17,840.91	10,992.06	22,752.46	15,950.00	15,950.00	0%
531102	Awards & Recognition	172.22	47.35	8.50	250.00	250.00	0%
531103	Books & Subscriptions	303,174.81	132,981.58	167,426.81	109,171.80	109,171.80	0%
531105	Cleaning & Janitorial Supplies	1,274.57	545.44	-	1,250.00	1,250.00	0%
531106	Computer Supplies	3,513.92	8,232.00	3,375.27	5,000.00	5,000.00	0%
531109	Equipment/Furniture/Fixtures	123,926.03	48,979.07	18,051.57	11,500.00	11,500.00	0%
531110	Photography Supplies	-	-	-	300.00	300.00	0%
531114	Miscellaneous Supplies	262.48	685.09	-	2,000.00	2,000.00	0%
531116	Office Supplies	15,071.39	24,395.15	12,517.31	15,320.00	15,320.00	0%
531117	Paint Supplies	-	106.56	-	-	-	0%
531118	Program Supplies	51,423.52	34,799.68	31,585.21	37,000.00	37,000.00	0%
531119	Shop Supplies	29.80	78.84	-	250.00	250.00	0%
531120	Sign & Signal Supplies	272.66	235.13	1,984.91	-	-	0%
531123	Uniforms	-	949.49	1,196.98	694.00	1,694.00	144%
531124	Personal Protective Gear	2,432.05	7,099.53	2,040.45	-	-	0%
533100	Building & Grounds Supplies	48.40	20,042.14	16,104.56	34,241.28	34,241.28	0%
533101	Equip/Furniture/Fixtures Parts	243.46	488.77	570.00	-	-	0%
542101	Closure/PostClosure Ldfill Exp	-	(28.00)	-	-	-	0%

various reallocations between accounts to align with actuals is requested (any increases go on funding increase sheet)

From Above

Moved to Uniforms

From Above

From other professional services

Account		FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	Change	Comments
		Actual	Actual	Actual	Adjusted Budget	Budget	From FY 2024 Incr / (Decr)	
542102	Conferences, Training, Travel	2,613.00	31,460.70	45,896.47	23,200.00	23,200.00	-	0%
542103	Dues & Memberships	7,838.69	9,414.55	11,740.50	10,000.00	10,000.00	-	0%
542106	Licensing Fees	60.00	128.92	60.00	-	-	-	0%
542108	Postage & Freight	5,273.67	7,676.69	11,474.64	13,500.00	13,500.00	-	0%
542111	Mileage Reimbursement	23.25	535.08	1,415.22	3,000.00	3,000.00	-	0%
521114	Admin Charges - Inter Departments	-	-	225.00	-	-	-	0%
531104	Chemical Supplies - Non-Snow & Ice	-	-	-	-	-	-	0%
522107	Facility Services - Non-routine	-	-	-	-	-	-	0%
522108	Fleet Services - Abnormal Maintenance	-	-	-	-	-	-	0%
522108	Fleet Services - Non-Safety Modifications	-	-	-	-	-	-	0%
522108	Fleet Services - Accidents	-	-	-	-	-	-	0%
		1,188,067.86	906,914.77	898,569.83	827,486.71	852,486.71	25,000.00	3%
Other Expenses								
521113	City Accounting Services	73,001.00	75,000.00	77,500.00	85,500.00	89,775.00	4,275.00	5%
522109	City Information Tech Services	9,242.64	9,242.64	5,878.33	6,172.25	6,542.59	370.34	6%
523100	Electricity	187,876.28	199,771.29	226,860.33	243,800.00	243,800.00	-	0%
523103	Natural Gas	3,017.04	6,466.64	4,433.82	4,500.00	4,500.00	-	0%
524100	Rental of Land & Buildings	249,990.49	234,331.28	346,324.55	249,000.00	249,000.00	-	0%
525104	Liability Insurance	23,394.00	33,500.45	43,955.52	44,822.00	46,866.00	2,044.00	5%
525107	Property Insurance	52,513.00	88,821.00	100,110.00	135,928.00	162,212.00	26,284.00	19%
525108	Vehicle Insurance	600.00	1,746.00	1,200.00	1,300.00	1,500.00	200.00	15%
								FY25 cost per gallon went down from 3.72 to 3.00; FY24 134.03 gallons increased to 166.19 for FY25
532101	Gasoline Fuel	83.99	216.36	199.77	498.58	498.58	-	0%
521114	City Inter Department Charges	-	-	-	-	-	-	0%
531104	Chemical Supplies - Snow & Ice	-	-	-	-	-	-	0%
522107	Facility Services (Routine)	331,741.53	274,508.07	302,279.58	300,614.42	325,603.18	24,988.76	8%
522108	Fleet Services (Routine)	1,190.99	309.60	456.69	600.00	1,150.00	550.00	92%
		932,650.96	923,913.33	1,109,198.59	1,072,735.25	1,131,447.35	58,712.10	5%
Capital Outlay								
554000	Vehicles, Equipment, Software	24,445.00	109,862.44	1,661.99	-	-	-	0%
		24,445.00	109,862.44	1,661.99	-	-	-	0%
Debt Service								
		-	-	-	-	-	-	0%
Transfers Out								
		-	-	-	-	-	-	0%
Total Expenditures								
		6,920,455.46	7,033,853.13	7,417,983.63	7,740,180.76	8,221,755.86	481,575.10	6%

Public Library Grants

2025

Account				FY 2024		Change		Comments
	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	Adopted Budget	FY 2025 Budget	From FY 2024 Incr / (Decr)		
Revenues								
Taxes								
	-	-	-	-	-	-	0%	
Licenses & Permits								
	-	-	-	-	-	-	0%	
Intergovernmental Revenue								
421001	-	30,553.89	5,969.98	-	-	-	0%	
422001	-	20,000.00	19,191.71	-	-	-	0%	
423000	1,642.37	250.00	-	-	-	-	0%	
	1,642.37	50,803.89	25,161.69	-	-	-	0%	
Charges for Services								
431007	-	-	3,333.33	-	-	-	0%	history shows Oppoutinity Center Partnership & Literacy Coordinator
431012	68,695.84	68,695.84	17,173.96	-	20,000.00	20,000.00	100%	billings
	68,695.84	68,695.84	20,507.29	-	20,000.00	20,000.00	100%	
Fines & Forfeits								
	-	-	-	-	-	-	0%	
Proceeds of Long Term Liabilities								
	-	-	-	-	-	-	0%	
Transfers In								
483001	-	-	7,993.53	-	-	-	0%	
483002	-	10,000.00	89,604.53	-	-	-	0%	
	-	10,000.00	97,598.06	-	-	-	0%	
Other Revenue								
451000	5,275.74	2,911.99	18,692.83	-	-	-	0%	
471002	111,214.95	74,259.97	320,706.85	200,000.00	180,000.00	(20,000.00)	-10%	
	116,490.69	77,171.96	339,399.68	200,000.00	180,000.00	(20,000.00)	-10%	
Total Revenues	186,828.90	206,671.69	482,666.72	200,000.00	200,000.00	-	0%	
Expenditures								
Personal Services								
511100	41,077.60	38,836.80	63,788.40	97,857.00	124,677.00	26,820.00	27%	
511500	900.24	(484.84)	1,861.66	-	-	-	0%	
512100	4,699.26	5,225.64	6,136.38	24,572.00	21,709.00	(2,863.00)	-12%	
512200	2,917.56	2,913.08	4,585.99	7,486.00	9,538.00	2,052.00	27%	
512300	3,652.22	3,652.22	5,725.81	9,237.00	11,769.00	2,532.00	27%	
512500	1,497.34	1,354.08	2,166.20	1,644.00	1,733.00	89.00	5%	
512600	(858.97)	526.11	(1,306.97)	34.00	34.00	-	0%	
	53,885.25	52,023.09	82,957.47	140,830.00	169,460.00	28,630.00	20%	
Discretionary Expenses								
521100	-	-	427.48	35,000.00	35,000.00	-	0%	
521104	-	-	-	20,000.00	20,000.00	-	0%	
521105	-	-	-	20,000.00	40,000.00	20,000.00	100%	
522100	-	-	-	25,000.00	25,000.00	-	0%	
522104	-	-	-	10,000.00	10,000.00	-	0%	
525102	-	2,339.77	12,237.10	4,000.00	4,000.00	-	0%	
531102	-	-	-	2,000.00	2,000.00	-	0%	
531103	36,597.92	28,923.52	25,716.70	125,000.00	105,000.00	(20,000.00)	-16%	
531106	-	1,925.00	-	-	-	-	0%	
531109	-	27,890.50	129,427.25	100,000.00	100,000.00	-	0%	possible meeting room updates
531118	17,689.42	32,294.33	63,138.97	35,000.00	40,000.00	5,000.00	14%	
531120	-	-	86.40	-	-	-	0%	
531124	-	1,459.56	9.30	-	-	-	0%	
541106	36,810.90	-	2,500.00	-	-	-	0%	
542102	-	-	1,287.06	10,000.00	10,000.00	-	0%	
542103	-	-	-	5,000.00	-	(5,000.00)	-100%	
542111	-	-	75.72	-	-	-	0%	
521114	-	-	-	-	-	-	0%	
531104	-	-	-	-	-	-	0%	
522107	-	-	-	-	-	-	0%	
522108	-	-	-	-	-	-	0%	
522108	-	-	-	-	-	-	0%	
522108	-	-	-	-	-	-	0%	
	91,098.24	94,832.68	234,905.98	391,000.00	391,000.00	-	0%	
Other Expenses								
542114	(169.67)	-	-	-	-	-	0%	
521114	-	-	-	-	-	-	0%	
531104	-	-	-	-	-	-	0%	
522107	-	-	-	-	-	-	0%	
522108	-	-	-	-	-	-	0%	
	(169.67)	-	-	-	-	-	0%	
Capital Outlay								
554000	-	-	-	50,000.00	-	(50,000.00)	-100%	submitted Equipment Form
	-	-	-	50,000.00	-	(50,000.00)	-100%	
Debt Service								
	-	-	-	-	-	-	0%	
Transfers Out								
571100	-	-	29,134.08	50,000.00	-	(50,000.00)	-100%	not transferring for CIP Books again
571200	-	10,000.00	89,604.53	-	-	-	0%	
	-	10,000.00	118,738.61	50,000.00	-	(50,000.00)	-100%	
Total Expenditures	144,813.82	156,855.77	436,602.06	631,830.00	560,460.00	(71,370.00)	-11%	
Net Revenues Over / (Under) Expenditures	42,015.08	49,815.92	46,064.66	(431,830.00)	(360,460.00)	71,370.00		

Five Year Capital Project Plan By Fund

Project Number	Project Name	Project Quadrant	FY 2025 Budget	FY 2026 Budget	FY 2027 Budget	FY 2028 Budget	FY 2029 Budget	Scope of Work
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316200	Westside Library Construction	SW	Expenses	9,826,680	8,227,169	1,696,890	0	0	The acquisition conveyance, design and construction of a new Westside library.
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GO Bonds	0	0	0	0	0
TIF Bonds	0	0	0	0	0
Revenue Bonds	0	0	0	0	0
SRF Loan	0	0	0	0	0
Federal Grants	0	0	0	0	0
State Grants	0	0	0	0	0
Local Grants	0	0	0	0	0
IFM Transfer	0	0	0	0	0
Streets LOST Transfer	0	0	0	0	0
RUT Transfer	0	0	0	0	0
TIF Transfer	0	0	0	0	0
Operations Transfer	0	0	0	0	0
Other Transfer	3,000,000	3,000,000	0	0	0
Other Revenue	5,826,680	4,227,169	696,890	4,000,000	0
Cash on Hand	0	0	0	0	0
Transfer Out	0	0	0	0	0
Total Revenue	8,826,680	7,227,169	696,890	4,000,000	0
Net	1,000,000	1,000,000	1,000,000	-4,000,000	0

Project Number	Project Name	Project Quadrant	FY 2025 Budget	FY 2026 Budget	FY 2027 Budget	FY 2028 Budget	FY 2029 Budget	Scope of Work
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316750	Books, Periodical and Subscriptions	Expenses	404,305	500,000	500,000	500,000	500,000	Library needs to continually circulate books, periodicals, E-books, etc. to maintain new material for patrons and to be accredited with the State of Iowa.
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GO Bonds	404,305	500,000	500,000	500,000	500,000
TIF Bonds	0	0	0	0	0
Revenue Bonds	0	0	0	0	0
SRF Loan	0	0	0	0	0
Federal Grants	0	0	0	0	0
State Grants	0	0	0	0	0
Local Grants	0	0	0	0	0
IFM Transfer	0	0	0	0	0
Streets LOST Transfer	0	0	0	0	0
RUT Transfer	0	0	0	0	0
TIF Transfer	0	0	0	0	0
Operations Transfer	0	0	0	0	0
Other Transfer	0	0	0	0	0
Other Revenue	0	0	0	0	0
Cash on Hand	0	0	0	0	0
Transfer Out	0	0	0	0	0
Total Revenue	404,305	500,000	500,000	500,000	500,000
Net	0	0	0	0	0

Project Number	Project Name	Project Quadrant	FY 2025 Budget	FY 2026 Budget	FY 2027 Budget	FY 2028 Budget	FY 2029 Budget	Scope of Work
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316757	Downtown Library roof repairs	SE Expenses	95,695	0	0	0	0	Repair to roof caused by significant leaking.
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GO Bonds	95,695	0	0	0	0
TIF Bonds	0	0	0	0	0
Revenue Bonds	0	0	0	0	0
SRF Loan	0	0	0	0	0
Federal Grants	0	0	0	0	0
State Grants	0	0	0	0	0
Local Grants	0	0	0	0	0
IFM Transfer	0	0	0	0	0
Streets LOST Transfer	0	0	0	0	0
RUT Transfer	0	0	0	0	0
TIF Transfer	0	0	0	0	0
Operations Transfer	0	0	0	0	0
Other Transfer	0	0	0	0	0
Other Revenue	0	0	0	0	0
Cash on Hand	0	0	0	0	0
Transfer Out	0	0	0	0	0
Total Revenue	95,695	0	0	0	0
Net	0	0	0	0	0

Project Number	Project Name	Project Quadrant	FY 2025 Budget	FY 2026 Budget	FY 2027 Budget	FY 2028 Budget	FY 2029 Budget	Scope of Work
Total For Fund		Expenses	10,426,680	8,727,169	2,196,890	500,000	500,000	
		GO Bonds	500,000	500,000	500,000	500,000	500,000	
		TIF Bonds	0	0	0	0	0	
		Revenue Bonds	0	0	0	0	0	
		SRF Loan	0	0	0	0	0	
		Federal Grants	0	0	0	0	0	
		State Grants	0	0	0	0	0	
		Local Grants	0	0	0	0	0	
		IFM Transfer	0	0	0	0	0	
		Streets LOST Transfer	0	0	0	0	0	
		RUT Transfer	0	0	0	0	0	
		TIF Transfer	0	0	0	0	0	
		Operations Transfer	0	0	0	0	0	
		Other Transfer	3,000,000	3,000,000	0	0	0	
		Other Revenue	5,926,680	4,227,169	696,890	4,000,000	0	
		Cash on Hand	0	0	0	0	0	
		Transfer Out	0	0	0	0	0	
		Total Revenue	9,426,680	7,727,169	1,196,890	4,500,000	500,000	
		Net	1,000,000	1,000,000	1,000,000	-4,000,000	0	

Collection Development

This policy functions as a general guide for the development of a robust collection that allows the Cedar Rapids Public Library to fulfil its mission to connect people to information, experiences, and services that enhance their quality of life so our community can learn, enjoy, and thrive. Our collection is a tool in the library's work to be a beacon of literacy to all who seek knowledge and understanding and to be compassionate navigators to the information, resources and entertainment our community seeks.

SELECTION PHILOSOPHY

Materials for the library collection are chosen to serve the informational, educational, and recreational needs of the community. The primary goal of selection is to provide the best possible collection with the financial resources available and according to community standards. Collections are broad, current, and popular, not archival or comprehensive. The decision to purchase any item for the collection is usually based on *demand or anticipated need*.

- **Selection based on demand:** We believe that the library patron is an important part of the selection process. An individual request from a patron for a title is usually honored if the request conforms to the guidelines outlined in this policy statement. The library has opportunities for patrons to suggest collection items through our website, via email, and in person at library locations. Suggestions regarding services and other aspects of library operations are also encouraged.
- **Selection based on need:** Some materials are chosen for the purpose of updating and developing specific subject areas. Materials added in this manner are selected from reviews, availability lists, vendors' catalogs, bibliographies, and local experts. The library staff is constantly gathering information concerning the needs of library users by means of surveys, circulation statistics, interlibrary loan requests, and patron input. Follow-up studies are conducted on those items or subject areas for which demand is constant.

The library strives to present materials representing multiple sides of an issue in a neutral, unbiased manner. The existence of a particular viewpoint in the collection is an expression of the library's policy of intellectual freedom, not an endorsement of that particular point of view. The library provides service to all within the framework of its rules and regulations and does not knowingly discriminate in its materials selection on the basis of race, creed, gender identity, sexual orientation, occupation, or financial position.

The Cedar Rapids Public Library endorses the LIBRARY BILL OF RIGHTS, the STATEMENT ON LABELING, the LABELS AND RATING SYSTEMS, the FREEDOM TO READ STATEMENT and the FREEDOM TO VIEW STATEMENT of the American Library Association, which have been included in this manual and are intended to be part of this policy statement.

RESPONSIBILITY FOR MATERIALS SELECTION

The responsibility for materials selection and the development of the library collection rests with the director, who works under the authority of and in accordance with the policies of the Board of Trustees. The library Materials department carries out the actual selection of materials.

Materials may be available in a variety of formats and/or languages based on community need. Factors governing the choice of material include anticipated use, storage requirements, ease of access, cost, and the format of earlier editions. When all other factors are equal, ease of access by the public should be the primary consideration.

SELECTION GUIDELINES

Collection Development staff use their training, knowledge and expertise along with the following general criteria to select materials for the collection:

- Relevance to interests and needs of the community
- Extent of publicity, critical review and current or anticipated demand
- Current or historical significance of the author or subject
- Local significance of the author or subject
- Relevance to the existing collection's strengths and weaknesses
- Reputation and qualifications of the author, publisher or producer, with preference generally given to titles vetted in the editing and publishing industry
- Suitability of format to library circulation and use
- Date of publication
- Price, availability and library materials budget

Weeding of the collection is an ongoing process directly related to collection development. Materials that are worn, damaged, outdated, duplicated, or no longer used may be removed from the collection. Other factors taken into consideration are frequency of use, community interest, and availability of other material on the subject. Materials removed from the collection are given to the Friends of the Library for book sales, discarded based on condition, or used in other ways for library programs and services

Gifts of books, periodicals, and other materials are encouraged with the understanding that they will be included in the collection only if they are in formats currently in use for the public and if they meet the criteria for selection outlined in this policy. The Materials Manager will decide where and how long gift materials will be kept. Gift items not used in the collection will be given to the Friends of the Library for book sales, discarded based on condition, or used in other ways for library programs and services. Each gift donor will sign a gift waiver to receive recognition and a receipt. For more information, see the separate policy statement "Gifts and Memorials."

Memorials are welcomed. If cash donations are made for materials in a person's name, it is helpful if a subject is also named so the funds will be expended appropriately. Direct donations of books or other materials are accepted under the provisions of the separate policy statement "Gifts and Memorials."

Minors are not restricted in the use of the library. Responsibility for the reading, viewing, and listening habits of minors rests with parents and caregivers. Selection of materials is not restricted by the possibility that minors might obtain materials their parents consider inappropriate. The library does not discriminate on the basis of age in the use of its resources.

Adopted: 06/30/88

Revised: 10/29/92, 12/02/99, 12/04/03, 08/04/05, 02/01/07, 2/2013, 09/2015, 4/2019,
12/02/2021

Reviewed: 2013, 2/1/2024

Gifts and Memorials

The Cedar Rapids Public Library encourages individuals and organizations to support [the Library services](#) through gifts and memorials. The library will maintain an active development program through the Cedar Rapids Public Library Foundation, which will seek to identify potential benefactors. Assistance to individuals or organizations considering a gift or establishment of a bequest is available through the Foundation office.

Gift funds: Funds received from gifts, memorials, or bequests are directed to the Foundation. This ensures that donors are properly acknowledged and their wishes documented and adhered to; that funds are invested for the best possible return; that private contributions are distinguished from public funds; and that staff is utilized efficiently.

Real or Personal Property: Gifts and bequests of real or personal property are accepted only after the Board of Trustees for the Cedar Rapids Public Library, in consultation with the Cedar Rapids Public Library Foundation, have voted to accept the donation. All donations of this nature are accepted with the understanding that they may be used at the discretion of the library or disposed of for value when deemed necessary or desirable. The library Board of Trustees may elect to assign a gift or bequest of real or personal property to the Cedar Rapids Public Library Foundation in accordance with the Foundation Gift Acceptance Policy.

Gifts or bequests of real estate, real property, or personal property are subject to appraisal, title search, and boundary surveys at the expense of the donor before the donation can be considered. Works of art received as a bequest may be accepted by the Library Board of Trustees, without a review by the Cedar Rapids Visual Arts Commission, under the terms and conditions outlined in the following paragraph.

Prospective donations of art, either as a gift and/or a loan, intended for display must be reviewed by the Cedar Rapids Visual Arts Commission before the donation will be considered by the library Board of Trustees. Acceptance by the library Board of Trustees of such gifts of art will be made in consultation with the commission and will be based on the guidelines and criteria outlined in the Procedures and Guidelines for Gifts or Loans developed by the Commission. The donor is responsible for preparing any materials necessary for the review process. Once accepted, donations of this nature may be displayed in library facilities at the discretion of the library Board of Trustees.

Additional Guidelines: Gift waiver forms are available in the library administrative office for those desiring formal recognition of the gift or a receipt for tax purposes. In such instances, this form must be completed before final acceptance of real or personal property by the library Board of Trustees. The library is prohibited by state statute from appraising or assigning a value to gifts of real or personal property. Establishing the value of a gift is the responsibility of the donor which may include the donor paying for the cost related to obtaining an independent appraisal.

The library cannot assume responsibility for replacing damaged and/or stolen donations of art or equipment or worn or lost copies of materials donated as gifts nor for purchasing new or revised editions of titles that were donated as gifts.

It is generally the policy of the library not to accept special collections of books to be kept together as a separate physical entity. Donated materials are integrated into the general collection or given to Friends of the Library for sale at the Library's discretion.

Bookplates, identification plaques, or other appropriate recognition identifying the donor or person being honored may be displayed on items acquired through funds received by bequests or gifts, subject to the approval of the library director.

Other methods of recognition regarding gifts or donations will be evaluated on a case-by-case basis by the library director in consultation with the Library Foundation.

Adopted: 04/27/89

Revised: 10/29/92, 05/01/97, 12/02/99, 11/01/07, 05/02/19, 05/05/2022, [2/1/2024](#)

Reviewed: 2013, 10/2015

**The Evelyn Zerzanek Collection
of Original Art from Children's Literature**

The Evelyn Zerzanek Collection of Original Art from Children's Literature is an important piece of the library's history and legacy.

Management of the existing collection will be under the direct supervision of the Library Director. All items presently included in this collection are considered the property of the Cedar Rapids Public Library.

The library may allow portions of the collection to travel for public exhibition. Insurance to and from the exhibit location will be paid by the requesting group. All items from the collection that are in transit or at the exhibit location must be insured at replacement value. The exhibit will be shipped only in containers approved by the owner.

The library may add to the existing collection by the acquisition of new illustrations through donations from artists and illustrators. Direct purchase of items for the collection will not be made from the library budget.

Adopted: 12/17/87

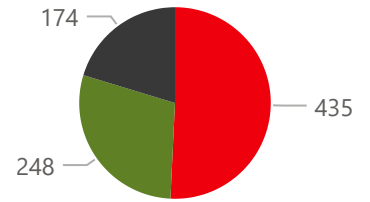
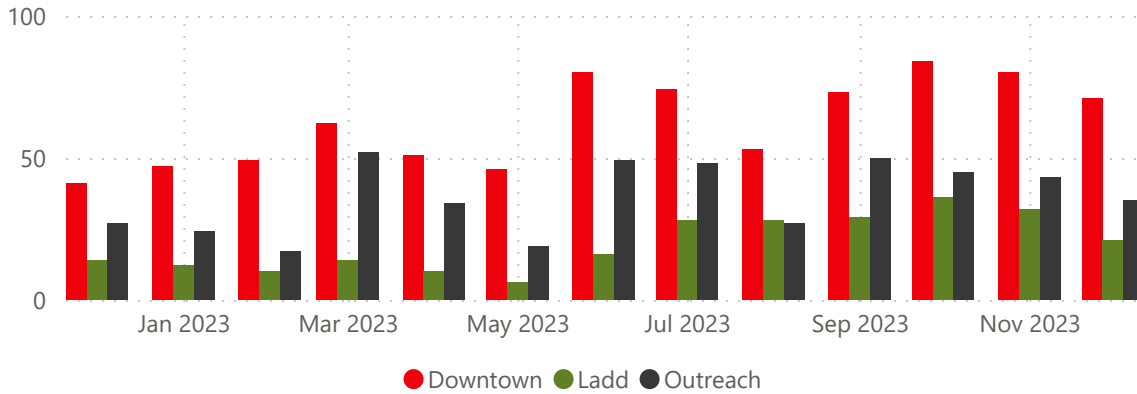
Revised: 10/31/91; 05/05/2022

Reviewed: 2013, 10/2015, 5/2019, 2/1/2024

**Westside Library Recognition
Opportunities 2.1.24**

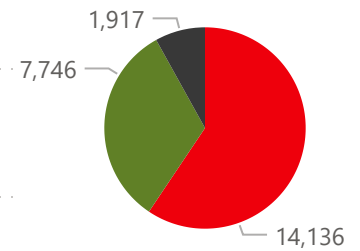
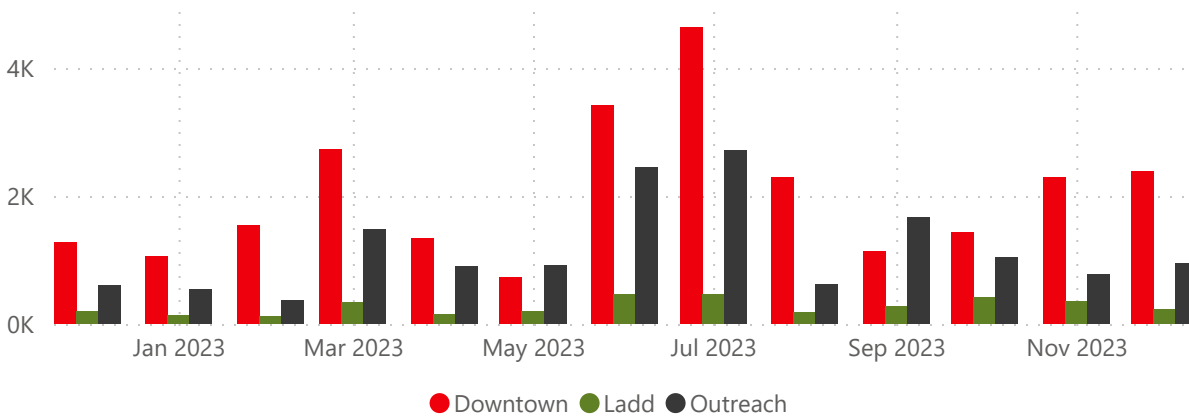
Adult Fiction Area	Courtyard Seating (4)
Adult Non-Fiction Area	Drive-Up Window
Adult Area Service Desk	Entrance Vestibule (East)
Adult Computer Area	Entrance Vestibule (West)
Adult Collection Area	Flagpole
Adult Fiction Area	Flexible Spaces/Meeting Rooms
Adult Non-Fiction Area	Holds Pick-Up Area
Adult Outdoor Courtyard	Large Conference Room
Art Gallery	Mother's Room
Bike Racks (2)	New Resident Welcome Center
Book Return Window	Opportunity Center
Central Lobby Service Desk	Opportunity Center Office
Children's Collection Area	Opportunity Center Teaming Room
Children's Area Service Desk	Outdoor Plaza
Children's Computer Area	Public Computers Area
Children's Outdoor Courtyard	Reading Room
Children's Programming Room	Self-Service Checkout Stations
Children's Section	Sensory/Comfort Room
Community Classroom	Staff Breakroom
Community Food Pantry	Staff Office Area
Community Room Kitchenette	Staff Office (2)
Community Room Side 1/Side 2/All	Staff Teaming Room
Collaborative City Park	Study Rooms
Community Rooms	West Entrance Patio
Community Welcome Center	Young Adult Area

Programs



857

of Programs



23,799

of Attendees

The Programming Department had a great month – returning to classrooms for outreach after the winter break, hosting special performances including the Cedar Rapids Opera and Charlie and the Wolf, and welcoming more than 600 people to our third Cat Café, where we have helped nearly 30 cats get adopted over the past year. Planning for our spring quarter is now complete, and plans for Summer 2024 are moving along quickly – it will be an exciting year! The Maker Spaces continue to grow in use as well, with new appointments happening every day, and patrons continually working toward becoming Certified Learners and using the space independently.

The Opportunity Center has also been doing amazing things – it has been just over six months since the Opportunity Center Program Coordinator position began, and the impact on the surrounding community has already been felt. There are now regular workshops and classes happening every week in the space, multiple new partners, and patrons utilizing the resources consistently.

A friend of mine is a social worker. They recently told me that a client was struggling and when asked for their safety plan and safe spaces they can go, they shared that their safe space is Ladd Library. They love that they can be around other people but not be forced into having to carry on conversations. They can relax alone without being alone. What an honor to be a place people see as a safe spot to help them thrive.

– Jessica Link, Volunteer Supervisor

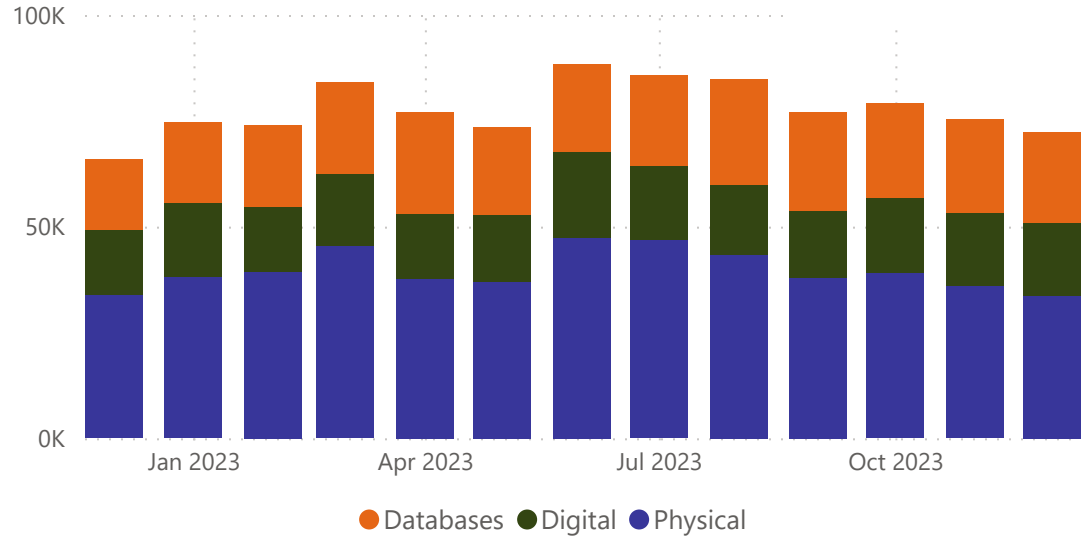
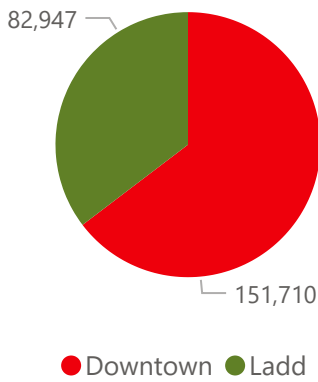
Seven-year-old with her first library card asked dad, "Can we stay all day next time?"

– Nancy Geiger, Public Service Librarian

Borrowing & Collections

135,133 Databases 102,362 Digital 234,657 Physical 2,481 Technology 474,633 Total

Physical Circulation, by Location



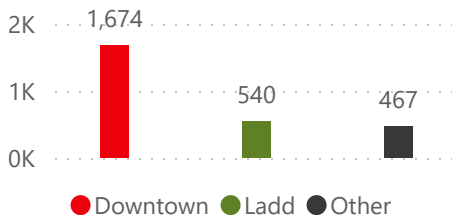
The Materials Department has been working on the strategic planning process for doing a diversity audit on library collections. We've selected a vendor to help us with this process. The vendor will use our catalog data and to identify multiple aspects of diversity and give us statistics for broad sections of the library. For example, adult fiction, rather than detailed sections like mystery or science fiction. Our vendor is processing our data now and reports are expected soon to create plans for the coming years. The team will also begin work on the strategic planning initiative to address information literacy needs in our staff and community. This committee will meet regularly to create a plan for staff training, utilize existing library platforms to promote educational opportunities, and examine products and trends to address content gaps.

Volunteers

2,681

Total Hours

Volunteer Hours



A recent Library article highlighted how volunteers often come to the Library team as staff. In reflecting on that, here are some numbers to share from our past ten years of working with volunteers.

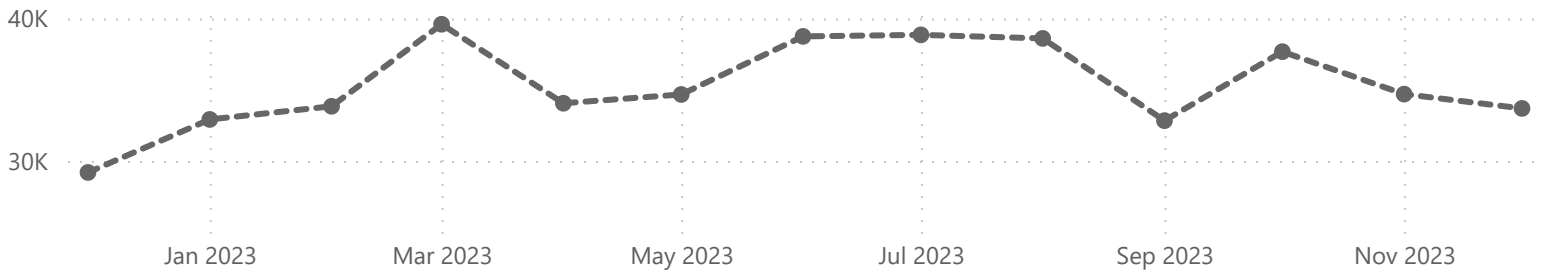
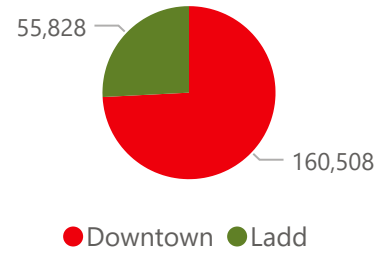
- Number of volunteers/AmeriCorps members hired as staff: 16 (5 of those were promoted again within Library)
- Number of volunteers who became AmeriCorps members: 5
- Number of staff who left but returned as volunteers: 6

Additionally, many other volunteers have gone on to work in other libraries – including Marion, Hiawatha, Ely, Mt. Mercy University, Coe College, North Liberty, Iowa City, and beyond. We are fortunate to have so many dedicated library supporters – both as volunteers and staff. Volunteer Hours in December 2023: 456 hours

Visits

216,336

Physical Visits

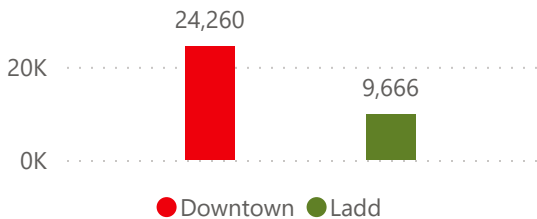


Work the Public Service Team has put in for November and December has yielded results through January. In November and December, the team took a proactive approach with the focus of how individual's actions may impede on others access to the library. This approach has led relationship building along with setting patrons on a path for success. This proactive work has yielded a decrease in severe incidents occurring at the library and provided a pleasant experience for all library users.

A man came into Ladd library from out of the area. He was very interested in finding some books on a government and politics. I helped him find exactly what he was looking for and set up a library card. I noticed he was a veteran while setting up his card and thanked him for his service. He was impressed with how friendly and welcoming staff were. He said he looked forward to coming back to such an amazing place. – Elysha Holley, Patron Services Specialist

Technology Access

PC Uses



81,083

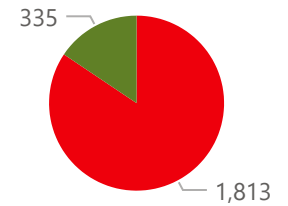
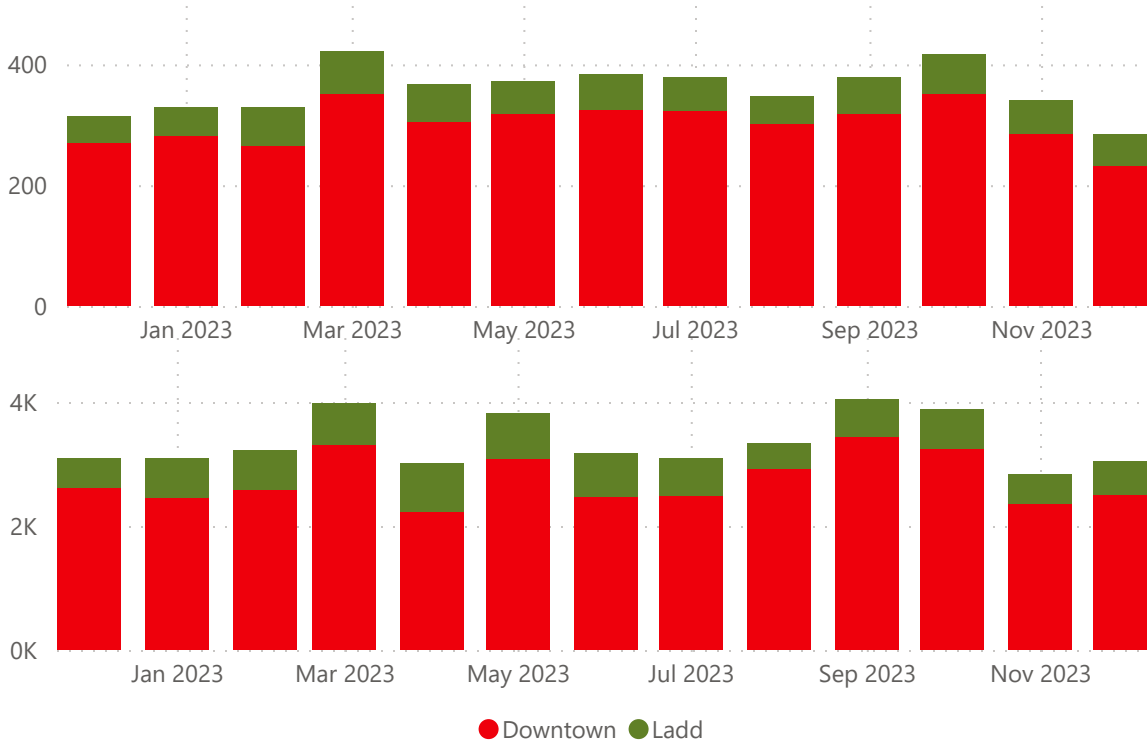
Virtual Visits

52,592

WiFi Sessions

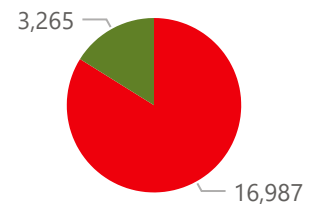
The Technical Solutions team has been updating and installing new staff computers. Roughly 2/3 of these have been deployed and team is getting positive feedback from staff using the new computers on the public service floor. Our public computer management and study room reservation software will be updated soon to a cloud-based solution. This is an improvement for security but also allows for some helpful updates on the staff side. As the hardware in the building is aging, the updated study room software can be used on the newer hardware already in use for public catalogs, so it's a cost-effective solution.

Meeting Room Use



2,148

of Reservations



20,252

of Users

● Downtown ● Ladd

December brought more patrons to the Library for special events and special celebrations, ensuring that approximately 3049 people used meeting room spaces and 209 reservations. We welcomed new partners using spaces for mentoring meetings, post-secondary educational opportunities and workforce development and tutoring for several subjects. Local school districts held meetings, First Aid trainings were held, and local nontraditional students met during the semester break. Additionally, book Clubs, fan groups and gamers all made reservations in December. Merry TubaChristmas, Christmas Cabaret performances and independent film screenings provided patrons with enriching experiences and connection.

Community Relations is well underway working on the spring issue of *OPEN+*, which will be ready for patrons late February. We are also working on ensuring the public is aware of the Westside Library Project and how they can support it. The team is finalizing some signage now that things have been in their new homes for a while as well as improve the experience for patrons. Work has started on our summer plans! Changes are coming and we are very excited think of the warmer months.

We held the first two sessions of early literacy classes with YPN in January. The first night saw 71 parents and 36 children. Classes include parents and children who speak several different languages, and translations happen throughout so that everyone can participate and learn how to work with their children on early literacy skills.

I assisted a patron with printing something. When we printed out the sheets, she was so happy she did a little dance and then thanked me.

– Gavin Lewis, Public Service Associate

